

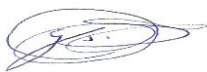
ENVIRONMENTAL POLICY

John Raymond Transport Ltd; established in 1953, specialising in UK and Distribution and Warehousing. The Company has a fleet of approximately 100 tractor units and 200 trailers and moved to its present site in 2019. The main depot and garage operations are based on the Bridgend Industrial Estate in South Wales, there are other operations in Cannock, Swindon and customer on site operations.

John Raymond Transport Ltd understands that its operations have an impact on the local and global environment and is committed to the continual environmental improvement of its activities in all aspects of the business. The company shall ensure that noise levels are monitored on site and at customer premises and take active step towards the reduction of noise.

John Raymond Transport will:

- * Meet all compliance obligations, including all applicable environmental legislation, ensuring that we remain up to date with new legislation through support from Wales Green Business Centre, NRW and the Freight Transport Association and FORS. We will also ensure that we adhere to industry standards and best practice.
- * A commitment to protecting the environment including preventing pollution by ensuring that there is containment for storage of oils and fuels etc. to reduce the risk of leaks and reduce energy use, which releases greenhouse gases during its generation, compliance with WEEE regulations etc.
- * Use I.T. and Telematics to route vehicles more efficiently thereby reducing their respective carbon footprints whilst calculating and benchmarking the same.
- * Work towards targets set out in our Environmental Improvement Plan, and constantly update the baseline review and aspects register. The plan will be reviewed and updated annually.
- * Continue to investigate alternative fuels that have a lower environmental impact and continue to monitor fuel consumption to ensure that negative driver behaviours are addressed in order to reduce fuel consumption and the correlating carbon output.
- * Ensure that all staff are aware of the Environmental Management Systems, and that they are aware of their roles within the system and the potential environmental impacts of their jobs.
- * Display this Environmental Policy in the Reception area, where it is accessible to all staff and visitors; keep a copy in the Environmental File and display it on both the Company website, social media and the Green Dragon Web Site (www.greendragonems.com).
- * Review this Policy at least annually, and update it if the specific need arises.



04/01/2021

Signed.....

Date:

GERAINT DAVIES
CHIEF OPERATING OFFICER

Issue Number: 15.0